

Training

Performance Select Committee, item 7

Committee:	Performance Select Committee	Agenda Item
Date:	19 April 2006	7
Title:	Training	
Author:	Tracy Turner, Executive Manager (Strategy & Performance), 01799 510402	Item for decision

Summary

The paper suggests the Committee discusses areas of expertise and knowledge they wish to develop to undertake their role on the Performance Select Committee.

Recommendations

The Committee agree areas for development.

Background Papers

None.

Impact

Communication/Consultation	Development opportunities will be offered to all councillors in addition to PSC Members
Community Safety	There are no explicit community safety implications
Equalities	Any development opportunities will be made as accessible as possible in terms of delivery and timing.
Finance	Development opportunities offered by the Audit Commission are contained within existing fees.
Human Rights	There are no explicit human rights implications.
Legal implications	There are no explicit legal implications.
Ward-specific impacts	All
Workforce/Workplace	There are no explicit workforce/workplace implications.

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Situation

- 1 Further to discussion at the Committee's initial meeting in January 2006 (minute PS2), the Executive Manager (Strategy & Performance) has been in discussion with the Audit Commission over development activities available to the Committee and the Council in general.
- 2 Arising from the Committee's meeting on 4 April to discuss the Annual Audit letter, the following are suggested as possible topics for interactive working sessions which the Committee may wish to consider taking up:
 - Efficiency
 - User focus
 - Scrutiny
 - Risk management
 - Budget and performance monitoring
- 3 The Audit Commission are offering these and other opportunities for developmental activities, and Members are asked to identify other topics they may wish to explore in more depth.
- 4 It is intended to open up sessions to all members of the Council. On the advice of the Audit Commission separate or mixed sessions may also be set up with staff.
- 5 The activities offered represent an excellent opportunity to learn more about selected topics, and to gain a valuable understanding of the 'Commission' view of various issues – vital to further development underpinning continuous improvement.

Risk Analysis

Risk	Likelihood	Impact	Mitigating actions
There is little take up from Members on development activities	High	High	The development sessions require constant and effective publicity as well as champions amongst the PSC to encourage other members to attend.
The sessions do not impart any learning activities	Low	High	The Audit Commission have been running these sessions throughout Essex authorities, and it is extremely unlikely that negative feedback up to this point would not have resulted in revisions being made to the content of sessions offered.

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